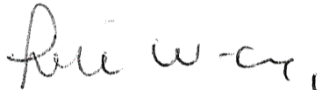


<b>MEETING</b>	<b>PEOPLE SCRUTINY PANEL</b> (Councillors Qaseem (Chair), Kelly (Vice Chair), Ajaib, Basra, Begum, Brooker, Matloob, Mohammad and Sandhu.  <b><u>EDUCATION VOTING CO-OPTED MEMBERS</u></b> Vacant  <b><u>NON-VOTING CO-OPTED MEMBERS</u></b> Slough Healthwatch Representative – Rafal Nowotynski Secondary School Representative - Paul Kassapian Slough Youth Parliament Representative - Fifi El Sayed
<b>DATE AND TIME:</b>	THURSDAY, 2ND DECEMBER, 2021 AT 6.30 PM
<b>VENUE:</b>	COUNCIL CHAMBER - OBSERVATORY HOUSE, 25 WINDSOR ROAD, SL1 2EL
<b>DEMOCRATIC SERVICES OFFICER: (for all enquiries)</b>	NADIA WILLIAMS 07749 709 961

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



**JOSIE WRAGG**  
Chief Executive

**AGENDA**

**PART I**

<b>AGENDA ITEM</b>	<b>REPORT TITLE</b>	<b>PAGE</b>	<b>WARD</b>
	Apologies for absence.		
1.	Declarations of Interest	-	-

*All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 9 and Appendix B of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.*

AGENDA ITEM	REPORT TITLE	PAGE	WARD
<b>CONSTITUTIONAL MATTERS</b>			
2.	Minutes of the Meeting held on 11 November 2021	1 - 6	-
3.	Member Questions	-	-
<b>SCRUTINY ISSUES</b>			
4.	Slough Children First Progress Report	Verbal update	All
5.	Slough Safeguarding Partnership Annual Report 2020-21	7 - 48	All
<b>ITEMS FOR INFORMATION</b>			
6.	Forward Work Programme	49 - 52	-
7.	Members' Attendance Record	53 - 54	-
8.	Date of Next Meeting - 31 January 2022	-	-

#### Press and Public

**Attendance and accessibility:** You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before any items in the Part II agenda are considered. For those hard of hearing an Induction Loop System is available in the Council Chamber.

**Webcasting and recording:** The public part of the meeting will be filmed by the Council for live and/or subsequent broadcast on the Council's website. The footage will remain on our website for 12 months. A copy of the recording will also be retained in accordance with the Council's data retention policy. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

In addition, the law allows members of the public to take photographs, film, audio-record or tweet the proceedings at public meetings. Anyone proposing to do so is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

**Emergency procedures:** The fire alarm is a continuous siren. If the alarm sounds Immediately vacate the premises by the nearest available exit at either the front or rear of the Chamber and proceed to the assembly point: The pavement of the service road outside of Westminster House, 31 Windsor Road.

**Covid-19:** To accommodate social distancing there is significantly restricted capacity of the Council Chamber and places for the public are very limited. We would encourage those wishing to observe the meeting to view the live stream. Any members of the public who wish to attend in person are encouraged to contact the Democratic Services Officer before the meeting.

**People Scrutiny Panel – Meeting held on Thursday, 11th November, 2021.**

**Present:-** Councillors Qaseem (Chair), Kelly (Vice-Chair), Ajaib, Basra, Begum, Brooker, Matloob, Mohammad and Sandhu

**Also present under Rule 30:-** Councillors Bains, Gahir, Hulme and Swindlehurst

**Apologies for Absence:-** None.

**PART 1**

**10. Declarations of Interest**

Councillor Basra declared that she worked with a number of organisations in the education sector.

Councillor Brooker declared that he was a Governor at Ryvers Primary School.

Councillor Kelly declared that he worked for the Slough and East Berkshire CofE Multi Academy Trust (SEBMAT).

Councillor Mohammad declared that she was a Practice Manager at a GP Surgery in Slough.

They all remained and participated in the meeting.

**11. Minutes of the Meeting held on 13th September 2021**

**Resolved** – That the minutes of the meeting held on 13<sup>th</sup> September 2021 be approved as a correct record.

**12. Member Questions**

Councillor Brooker had submitted a member question requesting details relating to the planned admission number and actual admission number for each school in Slough for September 2021. The Panel noted details of the reply which had been published in the supplementary agenda.

**Resolved** – That details of the Member question and reply be noted.

**13. Draft Budget Proposals 2022/23 - People Directorates and Slough Children First**

The Panel received detailed presentations on the draft budget proposals 2022/23 in relation to the People Directorate (Children and Adults) and Slough Children First. Members also had the opportunity to review the detailed business cases and equality impact assessments for each of the proposed budget proposals and a number of Members had taken the opportunity to review the information provided.

Prior to receiving the presentations, Councillor Hulme, Cabinet Member for Children's Services, Lifelong Learning and Skills, provided a brief overview of

the context within which savings for the 2022/23 financial year were being sought. The S114 Notice, impact of Covid and an increase in demands on services had resulted in a need to make services more efficient.

The Interim Director Children's Services reminded the Panel of the current arrangements for the service, noting that the social care aspect of the service was placed in a Trust in 2015 but earlier this year was established as Slough Children First (SCF); a company which was now wholly owned by the Council. Although SCF continued to receive funds from the central government it was noted that nationally, there was an over spend in 96% of Children's departments. Recruitment and retention of staff continued to be a major pressure and this was attributed partly to legacy issues and the reputation of the service. Work continued to take place regarding the public perception of the service and the Panel were reminded that Fostering Services had recently been rated as good.

The financial situation was extremely challenging with some services being delivered at the minimum statutory provision. Areas that had been identified to deliver savings included Home to School Transport and Children's Centres.

#### Children's Services

The Assistant Director, Education and Inclusion outlined the 21/22 budgetary position by service area, noting that there was a £190k adverse position to budget, which was mainly due to £123k business rates savings target and £67k salary inflation pressure. A savings target of £1.044m for 21/22 was proposed and service areas that had been identified to achieve this were highlighted, including £125k Home to School Transport savings and £344k Early Years Education reduction in staffing (vacancies)

The Panel were informed of the key issues for 21/22 which included the recent SEND inspection. It was anticipated that the findings – due to be published imminently – would highlight major systemic and sustained weaknesses across the system since 2014. The service was impacted significantly from the downgrading of SEND case officers (resulting in 75% turnover) leaving a significant backlog of overdue statutory ECHP applications.

Referring to Children's Centres (CC'S), three options were being proposed with a view to re-purpose the centres. Any reduction in the number of CC's was likely to have a detrimental effect on the levels of need across communities and lead to additional, more costly pressure on the "Front Door" – which was already exceeding capacity with the potential of placing children at risk.

The savings proposals for 2022/23 and departmental emerging pressures likely to be faced were highlighted.

Slough Children First

The Director of Finance for Slough Children First (SCF) reported on the 21/22 budget progress. SCF was reporting a £532k adverse position to budget and work continued to identify further opportunities in year and for future years to bridge the gaps in budget. Additional savings would be delivered through service reductions (£266k), service efficiencies (£399k), income generation (£322k) and staffing savings (£116k)

The interim Director of Operations provided detailed context relating to the key issues and pressures. There had been an increase of 277 more children in need in 21/22 driven by Covid and legacy issues; together with more children presenting with complex needs; which if not managed at the right time would impact on the number requiring statutory intervention. Recruitment challenges had resulted in a high reliance on agency staff which in turn created an instability of workforce impacting on children and their families.

For the financial year 2022/23 savings targets of £3.420m, which included £746k of growth, were required. Savings of £2.832k had been identified, leaving a shortfall of £588k against target. Members were informed of the measures to achieve the savings which included a new model of in house fostering recruitment which was expected to result in a net increase of 8 new carers in year.

Likely departmental emerging pressures for 2022/23 were brought to Members attention. Staffing pressures were impacting on the improvement journey to offer consistently good services to promote the welfare and safeguard children. A reduction in business support would have a direct impact on front line staff resulting in less time spent with children and families.

People (Adults)

The Executive Director of People (Adults) provided a summary on the delivery of savings for 2021/22. Savings were split into two areas - Adult Social Care Transformation Programme Savings - £2.088m of which £1.058m had been delivered and Adult Social Care savings - £1.749m of which £1.607m had been delivered. The remainder of the savings were on target to be delivered by the end of the financial year. The ongoing impact of the pandemic and demand for social care above the planned levels, especially over the winter period, were noted as key issues for the current financial year.

A savings target of £7.721m was expected during the 2022/23 financial year and a breakdown of the savings proposals was explained together with an overview of the emerging pressures for this service area.

Following the conclusion of the presentations, Panel Members asked a number of questions which included:

- Adult Social Care - What progress was being made on implementing the provider services review and were the projected savings of

£300,000 this year and £854,000 next year achievable. The Executive Director of People (Adults) stated that it was expected the savings would be made. Current users of day centres had been allocated a social worker and given the option of an alternative provider. The consultation was due to close by the end of December 2021.

- A Member referred to comments made during the presentation regarding the increased risk of not meeting the statutory duties of the Care Act and asked how this risk would be assessed and managed. It was explained that the Council had a statutory duty to assess individuals and meet care needs identified, and whilst these would be met, the risk was one of remained that assessments potentially not being made in a timely manner and therefore the needs of individuals not being met.
- In reference to whether there would be any additional funding coming to Slough to support services in the next two years, it was noted that although additional funds had been identified the amount and criteria for use of funds was not known at this stage.
- A Member asked what measures were in place to ensure families were able to look after adults via the Accelerated Shared Lives Scheme and was informed that a thorough vetting process took place and support provided as necessary.
- It was projected that client income/contributions were to increase from £300k in the current financial year to over £1m in 2022/23 and a Member asked for details for the increase and whether this was achievable. The Executive Director of People (Adults) stated that following a detailed analysis it had been identified that a number of people receiving services had not been financially assessed and that officers were confident in delivering this savings target.
- Concern was expressed that 'diverting demand at the front door' would result in service user needs not being properly met. The Associate Director, Adult Social Care Operations explained that rather than immediate referrals being made to social workers/services; a more focused approach would be adopted with individuals directed to specific support services.

The Cabinet Member for Social Care and Public Health addressed the Panel, stating that the budgetary position was being robustly monitored and that approval recently given to recruit to vacant posts to ensure the delivery of the transformation programme savings.

- A Member asked for details relating to the £120k savings projected for Home to School Transport (HTST) in 2021/22, given that there had been an overspend of circa £1m during 2019/20. The Associate Director, Education and Inclusion informed Members that consultants had been engaged to carry out a procurement process looking at delivery of the service and it was anticipated the savings would be met. Details of the cost of appointment of the consultants would be circulated to the Panel following the meeting.
- Clarification was sought as to whether the HTST proposed savings of £77k in 2022/23 were an efficiency saving by reducing transport costs

or a service reduction by tightening the policy, resulting in fewer children being eligible for assistance. It was noted that children eligible for HTST would continue to receive the service and savings would be delivered by improvements being made to delivery of the service i.e identifying alternative routes.

- Members asked for details of the recent Special Education Needs and Disabilities (SEND) local area inspection. It was noted that the report had highlighted major systemic and sustained weaknesses across the system since 2014. The service was impacted significantly from the turnover in SEND case officers leaving a backlog of overdue statutory Education and Health Care Plan applications. It was brought to Members attention that it was critical that additional resources were identified to address issues raised. It was agreed that a copy of the report would be sent to the Panel once available.
- Concern was expressed that any reductions in Children's Centres (CC's) would have a detrimental effect on the levels of need across communities resulting in more pressure on the 'Front Door.' Councillor Hulme reminded the Panel of the consultation on CC's that would determine how they operated and emphasised that there were no plans to currently close any CC's and that the use of the centres would be repurposed. A Member asked for clarification whether the 30 hours free provision for 2 year olds would continue given the current consultation on use of CC's. The Associate Director, Education and Inclusion stated that details would be confirmed to the Panel following the meeting.
- A Member referred to the recent establishment of Slough Children First (SCF) and asked how confident officers were in controlling expenditure whilst also delivering improved services for the children in the Borough. The interim Director Children's Services stated that SCF faced significant challenges, including that two thirds of social workers were agency works. This had been an ongoing issue for several years and a challenging and complex issue to resolve. Although a recent recruitment campaign had resulted in a number of social workers it was recognised that a more permanent and stable staffing structure was paramount in delivering a good service.
- Referring to 2022/23 proposed savings, the biggest saving proposed was £1.4m through commissioning alternative provision for exploited teenagers. A Member expressed concern that reductions were being proposed in the youth offending team at a time when there was an increase in gang related activity and county lines. The Associate Director, Improvement and Front Line Practice explained that SCF had an Exploitation and Youth Justice Team and Department for Education funding had meant that work continued to be carried out with children at risk or exploitation.
- Further details were requested relating to 2022/23 service efficiencies savings, specifically including alternate provision for exploited teenagers. It was explained that a pilot scheme was already underway with a local provider, which had moved three teenagers placed in residential settings outside of the borough, back into wrap around care in the town. A local market was being developed to reduce the need to place young people out of the borough.

## **People Scrutiny Panel - 11.11.21**

The Chair thanked officers and members for a thorough preliminary discussion on the budget proposals and noted that further detailed proposals would be considered at the January meeting.

**Resolved** – That details of the draft budget proposals 2022/23, People Directorates and Slough Children First be noted.

### **14. Forward Work Programme**

The Panel discussed details of the work programme and agreed that the following items be considered at the 2<sup>nd</sup> December Panel meeting -

- Safeguarding Annual Report
- Slough Children First Progress Report

**Resolved** – That details of the work programme, as amended, be agreed.

### **15. Members' Attendance Record**

**Resolved** – That details of the Members Attendance Record be noted.

### **16. Date of Next Meeting - 2nd December 2021**

The date of the next meeting was confirmed as 2<sup>nd</sup> December 2021.

Chair

(Note: The Meeting opened at 6.30 pm and closed at 8.49 pm)



**SLOUGH BOROUGH COUNCIL**

<b>REPORT TO:</b>	Scrutiny: People (Children and Adults)
<b>DATE:</b>	2 <sup>nd</sup> December 2021
<b>SUBJECT:</b>	<i>Slough Safeguarding Partnership Annual Report 2020-2021</i>
<b>CHIEF OFFICER:</b>	Alan Sinclair, Executive Director, People (Adults) and Alan Adams(Children).
<b>CONTACT OFFICER:</b>	Betty Lynch, Safeguarding Partnership Manager
<b>WARD(S):</b>	All wards
<b>PORTFOLIO:</b>	Councillor Hulme - Children's Services, Lifelong Learning & Skills Councillor Pantelic - Social Care & Public Health
<b>KEY DECISION:</b>	NO
<b>EXEMPT:</b>	NO
<b>APPENDICES:</b>	<b>Safeguarding Partnership annual report 2020-2021</b>

## 1 Summary and Recommendations

- 1.1 The Scrutiny panel is requested to note the report with particular reference to the safeguarding risks managed during the pandemic and the on-going challenges relating to the Council's financial situation. The Safeguarding Leaders' Group has an important role in providing strategic direction and monitoring the impact of the above and taking anticipatory or remedial action when necessary.

## 2 Report

Safeguarding Partnership annual report 2020/21 is attached and is in power point format. Links to more detailed reports are provided in the body of the report.

The report is an account of the key achievements and areas for development in relation to the work of the Safeguarding Partnership for 2020/21.

The partnership is led by the Slough Strategic Safeguarding Partnership Leaders' (SLG) group which is made up of Directors of Adults and Children's Services, the Borough Commander and Directors from East Berkshire Clinical Commissioning Group and the Chief Executive Officer of Slough Borough Council. This group provides leadership and direction to the safeguarding partnership arrangements via sub-groups and with the support of the Safeguarding Partnership team.

The SLG leads on the statutory safeguarding partnership in relation to children and adults and delivers on legislative requirements in the Children Act 2004 and the Care Act 2014.

In Slough, one combined annual report in relation safeguarding children and adults is provided to reflect the combined efforts of the partnership to address and prioritise both groups. The partnership commissions an independent scrutineer to ensure the business is subject to external scrutiny throughout the year and to provide consultancy and advice to SLG members. The Independent Scrutineer, David Peplow has completed this annual report following scrutiny of the work carried out in the reporting period. He is unable to attend this scrutiny meeting due to a long standing commitment.

In this reporting period, the SLG created a multi-agency group to identify and manage the safeguarding risks arising as a result of reduced visibility of vulnerable people in Slough during the pandemic. This group created a risk log which continues to be monitored by the SLG and sub-groups and is likely to continue for the foreseeable future. It will take a role in supporting partners to identify safeguarding risks post pandemic and those that may arise as a result of the council's financial challenges.

The report identifies considerable progress made since the previous reporting period (2019-2020), for example;

- A new threshold document rooted in the UN convention for the rights of the child.
- Child neglect strategy and practice tools.
- A tool to enable practitioners to approach parents/carers about parenting and child care, also rooted in the UN convention on the rights of the child.
- Comprehensive, multi-agency safeguarding training now all provided on line reaching similar numbers of professionals as before the pandemic, but provided in small bit size learning modules.
- Case review groups and increasing volume of rapid review work in relation to children.

## 2.1. **Options considered**

*Not applicable for this report.*

## 2.2 **Background**

*The annual safeguarding report is a mandatory report. It has also be presented to the People Scrutiny Panel.*

## 3. **Implications of the Recommendation**

### 3.1 Financial implications

There are no financial implications in this report for 2020/21. However the SLG is mindful of the potential impact of the council's financial position and risks to a range of interventions that support safeguarding.

### 3.2 Legal implications

The annual report is an account of the effectiveness of the safeguarding partnership in relation to children and adults.

In relation to children, this is a requirement of the children act 2004 and Working Together 2018 guidance.

In relation to adults, this is requirement of The Care Act 2014 legislation and Guidance.

Both statutory arrangements are led by the Safeguarding Leader's Group.

### 3.3 Risk management implications

<b>Risks/Threats/ Opportunities</b>	<b>Current Controls</b>	<b>Using the Risk Management Matrix Score the risk</b>	<b>Future Controls</b>
Safeguarding implications post pandemic/recovery  Implications of the council's financial situation.	The Slough Safeguarding Leaders Group (SLG) manages a risk log to understand safeguarding risks and mitigate some of them as the implications of resource changes on safeguarding functions increase the likelihood of human error. Safeguarding remains a priority for the council.	Safeguarding Leaders' Group risk log available on request	The SLG will continue to monitor and adapt the risk log as risks develop and will establish impact measures

### 3.4 Environmental implications

There are no environmental implications.

### 3.5 Equality implications

The SLG commissioned an independent review to establish whether there are any demographic groups disproportionately affected by exploitation. (The Board will be informed about this as part of the item on the Localities model.) The report identified the Roma community as vulnerable to exploitation and the community safety partnership is carrying out further work with the Roma community on this. The report also identified the need for all partners to improve data in relation to personal characteristics, and learning and development to promote awareness of the importance of this in understanding risks at practice level.

### 3.7 Workforce implications

Safeguarding partners are concerned about the potential risks posed by high vacancy rates across the public sector in Slough. Partners agree that Council's financial situation is likely to lead to more pressure on retention and recruitment. Efforts are underway to establish and monitor the impact of this, agreeing agreed key performance indicators and new strategies to support retention and recruit of key staff.

## **4. Background Papers**

None

This page is intentionally left blank

# Slough Safeguarding Partnership Annual Report 2020-21

Page 11

.....

An account of the effectiveness of  
the services within the Partnership  
supporting adults and children

# About This Document

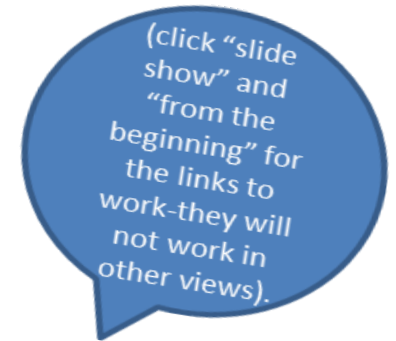
Read this online.

Follow the links provided to find more detail.

You can print out the document and the on line supplementary documents if you prefer.

If you need anything else,

E-mail: [betty.lynch@slough.gov.uk](mailto:betty.lynch@slough.gov.uk)



# Content

- Forward by Independent Scrutineer, David Peplow
- About Slough
- About the Safeguarding Partnership

Page 13

## **Progress against priority areas of work;**

- Child Protection
  - Exploitation
  - Safeguarding Vulnerable Adults
  - Domestic abuse
  - Violence
- 
- **Partners accounts**
- 
- **The strategic plan 2021-2022**

# Slough population: Key Facts from The Berkshire Observatory

<https://slough.berkshireobservatory.co.uk/deprivation/>

Page 1

- Total Population of 149,539
- Children (0-19yrs) are 30.5% of the population that is 44,860
- Population predicted to grow to 161,900 by 2041
- It has a higher proportion of people aged 30-40 than the England average.
- It is ethnically diverse; 39.7% of the population is Asian or Asian British and 45.7% are White British.
- It has a highly transient population and high rates of refugees and asylum seekers.
- Slough is an attractive location for both European and global headquarters. Slough trading estate provides local employment opportunities.
- Slough is ranked 79th out of 152 upper-tier unitary authorities in England, where a ranking of 1 is the most deprived (based on the 2019 Indices of Multiple Deprivation average score).
- There are number of neighborhoods in Slough that are among the most deprived in England.



# About Slough Safeguarding Partnership

**The Safeguarding Partnership leads and co-ordinates partners to work together to safeguard children and adults by:**

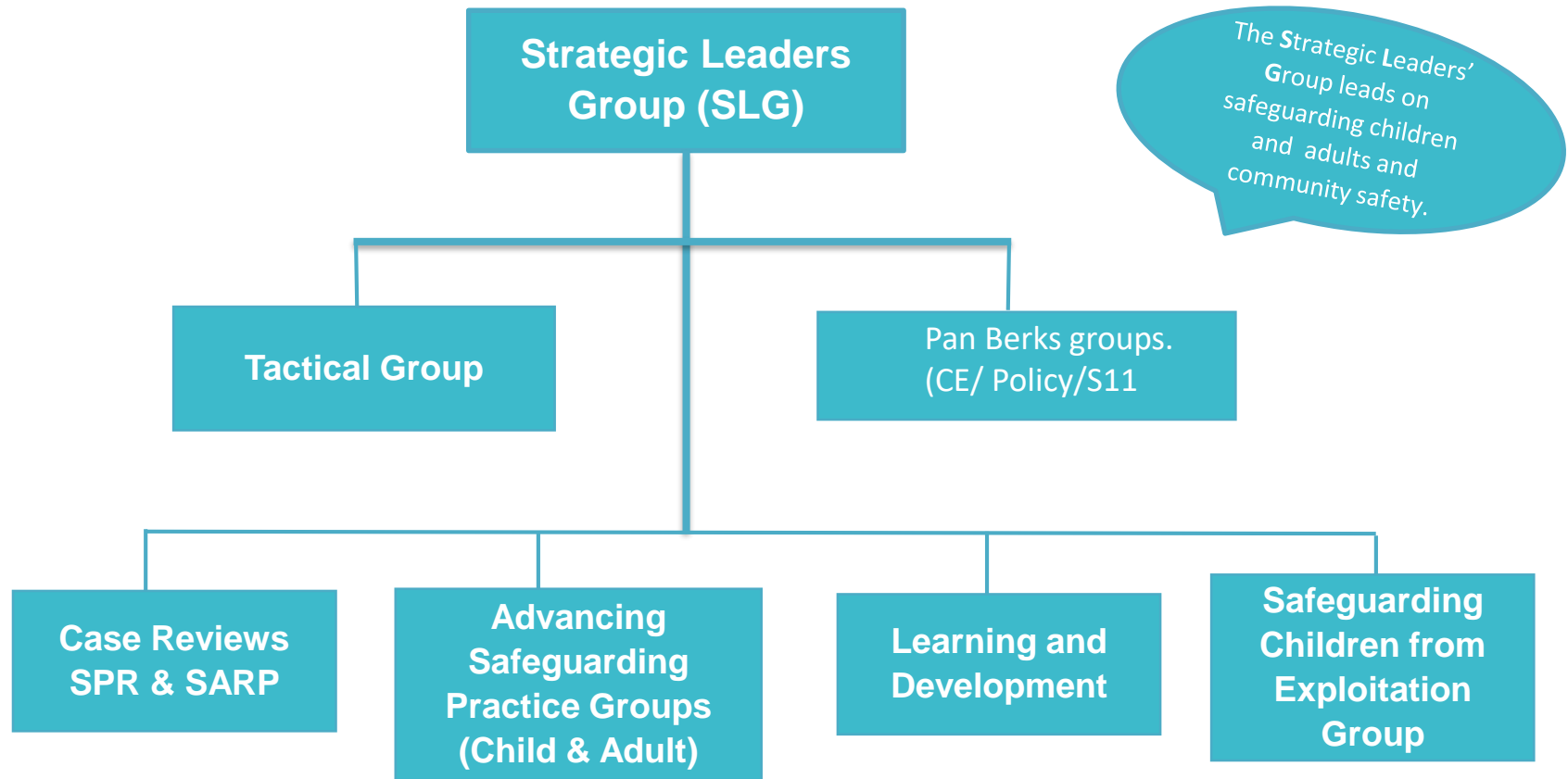
***Co-ordinating*** the safeguarding work of partners

**Providing challenge:** ensuring the effectiveness of the work of individual members, and of partnership working

**Communicating** to the professional and general community about safeguarding issues

# Slough Safeguarding Partnership Structure

Partners arrange themselves into the groups below to focus on specific areas of the strategic plan



# Child Protection- Lead Agency Slough Children First

[\(Please Click Here\)](#)

*An account of child protection performance is provided by the Children's Trust in the link above. As well as accounting for the performance of the Children's Trust, this data is analysed to help us to understand the multi-agency implications.*

Page 17

- The Trust (*Now Children First*) was already seeing increased levels of demand before Covid-19 and this continued during 2020/21. While the numbers of referrals did not increase significantly during lockdown periods, the referrals received were complex and a larger proportion proceeded to formal child protection enquiries and formal proceedings than in previous years. A large proportion of the referrals involved domestic abuse and many of the complex cases were first time referrals.
- During 2020 the number of open cases increased every month to reach a peak on 14 December 2020 with 1891 children and young people being supported; the highest in the Trust's history. This has resulted in child protection numbers which were almost double statistical neighbours, a growing number of children in need cases and high caseloads for staff.

# Child Protection during lockdown- some key facts

In the first few days of the first lockdown, all partners immediately risk assessed caseloads, prioritizing the most vulnerable children for contact and ensuring appropriate checks were made.

A multi-agency information sharing group was formed during the first lockdown to identify risks as it was recognized that partners had to make urgent unilateral decisions in the first few days of the first lockdown. This group met more frequently during lockdown periods and identified operational risks and de-snagged emerging logistical challenges. It produced a risk log which was overseen by the SLG. Both the group and the risk log are still in place.

Social workers in Children First, maintained face to face visiting during Covid-19 to keep children safe. The Trust created a risk assessment system to enable face to face visiting to continue. After just 8 weeks, face to face visiting for children became the norm again, supported by the availability of PPE for staff. The expectation of managers has been maintained throughout Covid for all visits to be conducted face to face unless risks indicate otherwise.

The trust was also externally scrutinized by the YOT inspection in March of 2020 and by a monitoring visit by Ofsted in October 2020 and both provides positive evaluations.

## Child Protection: Data provided by Lead agency: Slough Children's trust\*

**Contacts – this is all contacts received by the First Contact Service and includes email and phone contact.**

	Number of Contacts	Rate of Contacts per 10,000
<b>April 2020 – March 2021</b>	10,098	
<b>April 2019 – March 2020</b>	12,785	296.5
<b>April 2018 – March 2019</b>	12,107	283.5

During the year, the safeguarding partnership COVID 19 information sharing group learned about the surges that were seen after lockdown periods and when children went back to school. Widespread communications campaigns by the safeguarding partnership, the community safety partnership and Slough Community Voluntary Services, delivered to every household raised public awareness of help available even during lockdown.

**Referrals – a referral is classed as a request for service and becomes a referral once the First Contact service has processed the contact and appropriate threshold has been met.**

	Number of Referrals	Rate of Referrals per 10,000
<b>April 2020 – March 2021</b>	3,400 (32.4% of contacts)	788.6
<b>April 2019 – March 2020</b>	2,545 (19.5% of contacts)	590.3

More of the contacts led to referrals (34%) (formal involvement by children's social care) in this period, meaning that more cases referred led to formal procedures including legal proceedings. Partners continued to identify and refer cases appropriately, cases were more complex.

## Child Protection Data (Continued)

**Repeat Referrals – a repeat referral is where a case has been previously referred, support intervention provided and then closed.**

	% Repeat Referrals
<b>April 2020 – March 2021</b>	16.8%
<b>April 2019 – March 2020</b>	16.9%
<b>April 2018 – March 2019</b>	14.8%

Page 20

This is important as it tells us if initial interventions were sustainable and worked for the child. It is important to note that decisions about ceasing plans are made in collaboration with partners at formal meetings. Sadly there will be cases where children are re-abused. This rate, compared to national figures, is within the average expected range and that the high demand in terms of the complexity of cases has not impacted on this measure.

# Child Protection Data (Continued)

Children with a Child Protection Plan on 31 March 2021– the number of children with a Child Protection Plan can vary month on month; for this report data is shown regarding the number of children at the 31 March, which is the figure measured in national statistics.

	Children on a CP Plan on 31 March	Rate of Children on a CP Plan
April 2020 – March 2021	300	69.6
April 2019 – March 2020	304	71.2
April 2018 – March 2019	219	51.9

### Trends throughout the year.

- During the year 374 children became subject to a CP Plan and 375 children came off a CP Plan. The first half of the year saw 194 children become subject to a CP Plan, the second half 180.
- The highest number of children subject to a CP Plan during the year was 389 in August 2020, the lowest 298 in February 2020.
- The rate of children on a CP Plan (69.6) is significantly higher than the Statistical Neighbour (44.6) South East (41.2) and England (42.8) average.
- On 31 March 2021 of the 300 children subject to a CP Plan, 56% were under the category of neglect, 3% physical abuse, 2% sexual abuse, 38% emotional abuse and 1% multiple abuse categories.

This indicates that the volume of business at the Front door was very high throughout the year. A working group was set up during this time to work out how to ensure the multi-agency response at the front door is as efficient and resilient to volume fluctuations as it can be.

# No excuse for abuse

Help **IS** available even during lockdown

## Child Abuse & Neglect

Childline: **0800 1111**  
NSPCC:  
**0808 800 5000**  
Slough Childrens  
Services Trust:  
**01753 875362**

## Adult & Elder Abuse

National Helpline:  
**0808 808 8141**  
Slough Borough  
Council Adult Social  
Care Services:  
**01753 475111**

## Domestic Abuse

National Helpline:  
**0808 2000 247**  
Local service - Hestia:  
**01753 477352**

If you think there has  
been a crime but it is not an emergency,  
call the Police on **101**.

**In emergencies dial 999**



[www.bit.ly/sloughsp](http://www.bit.ly/sloughsp)



# Local Authority Designated Officer (LADO)

[\(Please Click Here\)](#)

Every local authority has a statutory responsibility to have a Local Authority Designated Officer (LADO) who coordinates the response to concerns that an adult who works with children may have caused them or could cause them harm.

A referral should always be made to the LADO if there is an allegation or concern that a person who works with children has:

- Behaved in a way that has harmed a child, or may have harmed a child;
- Possibly committed a criminal offence against or related to a child;
- Behaved towards a child or children in a way that indicates he or she may pose a risk of harm to children.

The LADO provides an annual report to the safeguarding partnership and is available on the above link.

# SLG Priority: Safeguarding Children: Progress made on strategic plan for 2020/1

In 2020/21 strategic plan	We did in 2020/21	Impact	What needs to happen next.
<b>Swift and robust multi-agency response to concerns.</b>	Multi-agency group set up to make efficiency improvements in Front Door arrangements and ensure compliance with Working Together (2018 requirements). Action plan agreed and work is in the final stages of completion.	Improvements in strategy meetings seen. Agreement on new protocol and training plans underway. Sustainable Governance arrangements agreed.	New protocol to be delivered. Formal evaluation to be carried out. Formalise and complete governance arrangements.
<b>Revise the threshold document.</b>	Multi-agency revision of threshold document complete, rooted in the UN convention on the rights of the child.	Development generated new thinking about contextual safeguarding, and sexting and these are now included.	Raise awareness about the new document and monitor application in practice through multi-agency audit.
<b>Improved core group arrangements.</b>	Multi-agency training and new templates delivered.	Good attendance and positive training evaluations.	Formally evaluate in new multi-agency case audit programme.
<b>Revise neglect strategy and tools</b>	Multi-agency group revised the neglect strategy.	Updated strategy and new practitioner guidance. The neglect tool is unchanged as it is working effectively. A new children's well being tool has also been created.	Multi-agency training on neglect and new tools will be delivered in 2021/22

# Slough Strategic Priority: Safeguarding children from exploitation Impact

Product	Impact
Contextual Safeguarding Team established by Children's First	Specialist social work service supporting children and YP at risk of exploitation
New multi-agency pathways for children at risk of or experiencing exploitation.	All children at risk of exploitation provided with a multi-agency risk management plan,
On line multi-agency and all age exploitation training provided	Enhanced awareness and competencies across the workforce.
Exploitation in new Threshold document.	Clarifies referral routes and criteria for early help or formal interventions.
An independent review commenced to establish if any demographic group is disproportionately affected by Exploitation.	To be realised in 2021-22.

## SLG strategic Priority: Child Exploitation next steps for 21-22

- Synergising data around NRM's
- Increased focus on Child Sexual Exploitation, Child Sexual Abuse and Peer on Peer Abuse
- Promote new contextual safeguarding pathways .
- Development of Post 17 transitions Protocol for young people at risk of, or experiencing exploitation
- Development of arrangements for Early Intervention for CME, EHE and Exclusions
- Create sustainable arrangements for local profiling to inform disruption tactics.
- Deliver on learning from the "Equalities" review working with local communities.

# Safeguarding Adults: Progress made since 19/20

In 2020/21 strategic plan	Achieved	Impact	What needs to happen next.
Improved info sharing at the front door. Ensure MSP is applied	Introduced a new triage protocol for application at the point of referral	Effective decision making leading to appropriate services in good time	Further evaluation through multi-agency case audit.
Improved response to people who do not meet S42 criteria	Multi-agency training provided on the application of the Multi-Agency Risk Tool with positive evaluations.	Anecdotal case specific information being shared indicated positive impact on individual cases.	A centralised system to monitor the volume and impact will be developed and information from this triangulated with the training evaluations to establish a better understanding of the impact.
Monitor the application of Making Safeguarding Personal	See report from ASC. Multi-agency case audits were suspended during this year due to COVID19 imperatives.		

Modern Slavery and Exploitation Group (Adults) & Cuckooing Sub-Group

Strategic Plan	Achievements	Challenges	Next Steps
<p><b>Improved identification &amp; response to adults at risk of all forms of exploitation</b></p> <p><b>Minimising opportunities for modern slavery and exploitation</b></p>	<ul style="list-style-type: none"> <li>Refreshed the aims &amp; objectives of the group following a survey</li> <li>Developed an action plan to improve victim identification &amp; initial response from partner agencies</li> <li>Developing information for people who are potential victims of cuckooing in conjunction with VFSS</li> <li>Produced document to show the various levels of support available to potential victims of modern slavery and cuckooing in Slough; shared widely across the partnership</li> <li>'Exploitation Within the Home' 1 page guide for practitioners - which gives indicators of cuckooing; shared widely across the partnership</li> <li>Development of a data dashboard to monitor recorded modern slavery and cuckooing occurrences to inform partnership activity</li> </ul>	<ul style="list-style-type: none"> <li>The correlation between modern slavery and exploitation is becoming better understood amongst professionals; exploitation is the act and behaviour, modern slavery is the definition applied by use of the Modern Slavery Act – but modern slavery and exploitation are the same thing and happen to children, young people and adults.</li> <li>Modern slavery is a hidden harm, such that numbers recorded will likely underestimate the true scale</li> </ul>	<ul style="list-style-type: none"> <li>Delivery of an interactive workshop to ensure each agency has a pathway, appropriate for the area in which it is used, which guides staff on what to do if they identify a potential victim, including the immediate safety of that person</li> <li>Refresh of the MSE groups priorities and focus for the 21/22 FY</li> <li>Roma YP and adults modern slavery and exploitation research</li> </ul>

## Safeguarding adults: Data

[\(Please Click Here\)](#)

An account of safeguarding adult performance is provided by Slough Borough Council Adult Social Care services in the link above.

Concerns and enquiries	2019-20	2020/21
No of Concerns Received	1984	1462
No of Safeguarding Enquiries	368	239
'Conversion rate'	18.6%	17.5%

Lower volume of concerns and enquiries is most likely due to the impact of COVID19 as well as the positive impact of a new triage protocol at the front door. A multi-agency COVID19 group was set up by the safeguarding partnership to identify any gaps that may have arisen and this group learned about the fluctuations in referral rates throughout the year and their associated complexity.

The percentage of concerns proceeding to formal enquiries are still low and this requires further analysis through 21-22 .

An account of safeguarding adult performance is provided by Slough Borough Council Adult Social Care services in the link above.

Type of abuse	19/20	20/21
Neglect and Omission	32%	39%
Financial & Material	16%	14%
Psychological and Emotional	13%	14%
Self Neglect	11%	3.5%
Physical Abuse	11%	18%
Domestic Abuse	5%	4%
Sexual Abuse	4%	1.5%
Organisational Abuse	4%	3.5%
Modern Slavery	4%	2%
Discriminatory Abuse	0% (trace)	0.5%
Sexual Exploitation	0% (trace)	0



# Safeguarding adults: Types of abuse

## What the numbers are telling us

**Physical abuse increased:** accompanied by a low referral rate this suggests a concern that the pressures and isolation of lockdown may have been too much for some families with existing tensions. More work will be done to monitor trends in 21-22 to see if this is borne out.

**Increase in neglect and omission:** A concern of the SLG and the COVID19 information groups was the risks of neglect not being identified and referred during lockdown periods. While referral rates were lower than last year, those referrals made were complex. Neglect and omission may have been going on during these periods without detection until the situation became very serious.

**Decrease in self neglect :** ASC and partners are concerned about this as lockdown periods further reduced opportunities to interact with people who may be vulnerable. ASC is working with safeguarding partners to raise the profile of self-neglect , improving multi-agency arrangements and training and developing guidance for practitioners. This will also involve raising community awareness of self neglect and hoarding.

# Safeguarding Adults

## Are we reducing risk?

---

94% of enquiries reduced (56%) or removed (38%) the risk to the adult at risk of abuse.

---

In 6% of enquiries the risk remains. These cases are in relation to residents who have mental capacity to choose to live with the identified risks. For those individuals, the Social Worker has supported them to have a greater understanding of the risks they take. This process is also used for some risk-reduced cases.

---

(As adults make choices and take serious risks, practitioners who work with them remain concerned. In these situations practitioners in all agencies are encouraged to share concerns using the Multi-Agency Risk Tool. Most of the adults where this applies do not meet the threshold criteria for social care intervention).

# Safeguarding Adults

---

Deprivation of Liberty Safeguards relates to people who lack the mental capacity to make decisions about their care and treatment, and who are deprived of their liberty in a care home or hospital. Under the Mental Capacity (Amendment) Act 2019, **Deprivation of Liberty Safeguards** will be replaced by **Liberty Protection Safeguards (LPS)**. They stipulate the procedures that must be followed to protect people's rights.

---



During 21/22 ASC and partners will prepare for starting Liberty Protection Safeguards in 2022. Seven additional Social Workers have been trained as Best Interest Assessors. All staff attended an awareness training workshop and Practice Development Forums contain regular updates.

---

Slough Borough Council Adult Social Care are participants in the East Berkshire Local Implementation Network and Association of Directors of Adult

# Domestic Abuse: Update on progress made in the SLG strategic plan

## Domestic Abuse Delivery Group & DA COVID 19 Response Group

The Strategic Plan	★ Achievements ★	Challenges	Next Steps 
<p>Understand and mitigate additional risks posed by Covid - 19</p>	<ul style="list-style-type: none"> <li>Multi-agency DA Covid-19 Response Group &amp; pro-formas</li> <li>Virtual DA Surgeries for partners</li> <li>DA Script</li> <li>Hestia email self-referral</li> <li>Complex Needs IDVA</li> <li>Hestia – Increased Provision</li> <li>Remote Delivery Saheli Project</li> </ul>	<ul style="list-style-type: none"> <li>Virtual surgery engagement</li> <li>Local medium risk capacity</li> <li>Partnership capacity</li> <li>Financial pressures &amp; isolation → unable to leave abusive relationships</li> <li>Perpetrator work</li> </ul>	<ul style="list-style-type: none"> <li>Delivery of new DA Duty &amp; supporting provision re: safe accommodation</li> <li>Response to children &amp; young people</li> <li>DA Strategy refresh</li> </ul>
<p>High level awareness raising across Slough</p>	<ul style="list-style-type: none"> <li>Communications campaign &amp; resource folder</li> <li>Training of Hairdressers/Barbers</li> <li>‘Over the Shoulder’ for frontline practitioners</li> </ul>	<ul style="list-style-type: none"> <li>Are we really reaching those we need to?</li> <li>Financial pressures &amp; isolation → unable to leave abusive relationships</li> </ul>	<p><b>Communications Focus:</b></p> <ul style="list-style-type: none"> <li>Young people and DA</li> <li>Provisions and support to practitioners</li> <li>Multi-language videos</li> </ul>
<p>Monitor volume of referrals to Hestia</p> <p>Proportion of referrals to children’s Trust and to ASC re: DA</p>	<ul style="list-style-type: none"> <li>Active monitoring of Hestia referrals, contact times, &amp; risk assessment completion rates through contract management</li> <li>Monthly monitoring of TVP occurrence data and SCST referrals</li> <li>Partnership pro-formas</li> </ul> 	<ul style="list-style-type: none"> <li>Inappropriate referrals to ASC re: DA → Should be being referred direct to Hestia</li> <li>Volume of DA referrals and pressures on relationships</li> </ul>	<ul style="list-style-type: none"> <li>Continue to monitor DA referrals and occurrence numbers from a multi-agency partnership perspective</li> <li>Working with ASC re: inappropriate referrals</li> </ul>
<p>Deliver on the need for coercion and control training</p>	<ul style="list-style-type: none"> <li>DA partnership training delivered to over 60 professionals from organisations including SCST/YOT, TVP, and SBC. Training included an overview of coercive control</li> </ul>	<ul style="list-style-type: none"> <li>Engagement during virtual training delivery</li> <li>Partnership capacity to engage in training</li> </ul>	<p><b>Training focus:</b></p> <ul style="list-style-type: none"> <li>Coercive control</li> <li>Secondary abuse</li> <li>HBA &amp; forced marriage</li> </ul>



# Silent Solution for domestic violence

Threatened and need police assistance but unable to speak?

**DON'T WORRY, POLICE HELP IS AVAILABLE 24/7**

1. Call 999
2. Listen to the questions from the 999 operator
3. Respond by coughing or tapping the handset if you can
4. Listen for the prompt then PRESS 55

Pressing 55 when prompted lets the 999 call operator know it is a genuine emergency and you will be put through to the police.



# Domestic Abuse Virtual Surgery: Discussion Forum

Dear Practitioners,

It was recognised that during the first wave of lockdown, which resulted from the Covid-19 pandemic that practitioners were facing a number of challenges and complex cases in relation to domestic abuse (DA). It was felt that peer support and discussion in managing these cases would be welcomed.

A monthly DA surgery discussion forum has been set up as a safe place to discuss cases which may have a degree of complexity. *Please note that this group does not replace MATA and MARAC, or other formal processes, referrals, and pathways.*

The monthly surgery will be a drop in session where practitioners from across the partnership will be present during a two hour time slot. This group will help and support practitioners via the following:

- Sharing of concerns around managing complex cases on a no named basis
- Sharing of best practice around managing complex DA cases
- Developing solutions for managing complex cases
- Provision of advice and guidance from a range of multi-agency practitioners
- Identification and discussion of support mechanisms available for DA victims and their families, as well as for perpetrators
- Further clarity around using the referral pathway and DA provision map

If you would benefit from joining the group to help support victims of DA, we will be holding these surgeries via bluejeans conference facility online; please see dates below. Please join the group by logging on via [www.bluejeans.com](http://www.bluejeans.com). Any problems with access, please contact [corletta.rolle@slough.gov.uk](mailto:corletta.rolle@slough.gov.uk).

*There will be no set chair but an open discussion to support practitioners.*

- The first discussion group will be on 2 December 2-4pm (Bluejeans ID code: 7568440403, passcode: 3216)
- 28 January 2021 (ID 7568440403/passcode 3216)
- 25 February 2021 (ID 7568440403/passcode 3216)
- 25 March 2021 (ID 7568440403/passcode 3216)



If you have any questions, please do not hesitate to contact Rachel Axtell, DA partnership coordinator, on 07395 258338.



# Are you on the edge?

Are you struggling to cope due to:

- Financial pressure
- Job insecurity
- Lockdown pressures
- Lack of contact with your children
- Tension in the relationship
- Parental tensions

It is not acceptable to be abusive towards your family. Things can change for the better.

For support and to find new coping methods contact RESPECT on 0808 802 404 or [www.respectphoneline.org.uk](http://www.respectphoneline.org.uk)



# Work can be a safe haven from Domestic Abuse

Employers can support staff by providing a non-judgemental and supportive environment. Only 5%\* of businesses have support processes in place.

- Spotting the signs
- Unexplained absence
  - Sudden behaviour change
  - Quality of work and performance changes
  - Excessive clothing in all weathers

- Business support
- Be non-judgemental
  - Reassure and adjust duties if appropriate
  - Keep chats confidential
  - Provide helpline information

For information and help:

- For FREE advice and business toolkit please visit [www.hestia.org/everyonebusiness](http://www.hestia.org/everyonebusiness)
- Slough based Hestia Domestic Abuse Service call 01753 477352
- National Domestic Abuse Helpline can provide businesses with advice available 24 hours a day 0800 2000 247
- Karma Nirvana helpline for honour based abuse and forced marriage on 0800 5999 247 or email [support@karnanirvana.org.uk](mailto:support@karnanirvana.org.uk)

For an immediate risk of harm, or an emergency, always call 999.



## If you are experiencing domestic abuse in lockdown you are not alone

Domestic abuse is taken very seriously in Slough. Nobody should live their life in fear of physical, financial, sexual or emotional abuse

A professional support worker can be contacted by email or phone

01753 477 352  
01753 875 620

[contactslough@hestia.org](mailto:contactslough@hestia.org)

In the event of any emergency please dial 999

For more information please visit our [domestic.abuse.slough.nhs.uk](http://domestic.abuse.slough.nhs.uk)

## Jeżeli doświadczasz przemocy domowej podczas izolacji wiedz, że nie jesteś jedyny

Przemoc domowa jest traktowana w Slough bardzo poważnie. Nikt nie powinien żyć doświadczając fizycznej, finansowej, seksualnej i emocjonalnej przemocy

Profesjonalna pomoc jest dostępna poprzez maila lub telefonicznie

01753 477 352  
01753 875 620

[contactslough@hestia.org](mailto:contactslough@hestia.org)

W razie nagłych przypadków proszę dzwonić na numer 999

Aby uzyskać więcej informacji proszę odwiedzić stronę internetową [domestic.abuse.slough.nhs.uk](http://domestic.abuse.slough.nhs.uk)

## ਜੇ ਤੁਸੀਂ ਲਾੱਕਡਾਊਨ ਵਿੱਚ ਘਰੇਲੂ ਦੁਰਵਿਵਹਾਰ ਸਹਿਣ ਕਰ ਰਹੇ ਹੋ ਤਾਂ ਤੁਸੀਂ ਇਕੱਲੇ ਨਹੀਂ ਹੋ

ਸਲੋਊ ਵਿੱਚ ਘਰੇਲੂ ਦੁਰਵਿਵਹਾਰ ਨੂੰ ਬਹੁਤ ਗੰਭੀਰਤਾ ਨਾਲ ਸਿੱਧਾ ਸਾਂਧਾ ਹੈ। ਕਿਸੇ ਵੀ ਨੂੰ ਆਪਣੀ ਜ਼ਿੰਦਗੀ ਸਹਿਣ, ਫਿੰਸੀ, ਖੈਰ ਜਾਂ ਭਾਵਨਾਤਮਕ ਦੁਰਵਿਵਹਾਰ ਦੇ ਡਰ ਵਿੱਚ ਨਹੀਂ ਸਿੱਧਾਉਣੀ ਚਾਹੀਦੀ

ਪੇਸ਼ੇਵਰ ਸਹਾਇਤਾ ਕਰਮਚਾਰੀ ਨਾਲ ਸੰਪਰਕ ਜਾਂ ਫੋਨ ਰਾਹੀਂ ਸੰਪਰਕ ਕੀਤਾ ਜਾ ਸਕਦਾ ਹੈ

01753 477 352  
01753 875 620

[contactslough@hestia.org](mailto:contactslough@hestia.org)

ਖੇਤਰੀ ਹੋਰ ਵੀ ਸਹਾਇਤਾ ਵਿੱਚ ਸਲੋਊ ਨੰਬਰ 999 'ਤੇ ਫੋਨ ਕਰੋ

ਸਿੱਧਾ ਸਲੋਊ ਨੇ ਨਹੀਂ ਸਿੱਧਾ ਸਾਂਧਾ ਕਰੇ ਅਤੇ ਅੱਗੇ ਵਧਾਉਣ ਲਈ ਸਹਾਇਤਾ ਲੈਣ 'ਤੇ ਸਹਾਇਤਾ ਮਿਲ ਸਕਦੀ ਹੈ

## Friends and family can be a lifeline for those living with domestic abuse

Worried a family member or friend is being abused? Let them know you've noticed something is wrong.

- Listen, and reassure them that the abuse is not their fault
- Help them report the abuse to the police
- Provide information on organisations that offer help



For information and help visit:  
• Slough based Hestia Domestic Abuse Service call 01753 477352  
• MAA-FCS Slough-Spelt or email [contactslough@hestia.org](mailto:contactslough@hestia.org)  
• National Domestic Abuse Helpline for free and confidential support: 24 hours a day on 0800 2000 247  
• Karma Nirvana helpline for honour based abuse and forced marriage on 0800 5999 247 or email [support@karnanirvana.org.uk](mailto:support@karnanirvana.org.uk)  
For an immediate risk of harm, or an emergency, always call 999

## The Slough Violence Taskforce



Strategic Plan	★ Achievements ★	Challenges	Next Steps
<p>Reduce rates of knife crime</p>	<p>The work of the violence taskforce is focussed on achieving long term, sustainable impact re: serious violence and knife crime, therefore measures of impact will be focussed more towards longer-term change. The impact of Covid-19 makes it difficult to measure impact on knife crime figures – with lockdown in April 2020 seeing decreases in knife crime offences, followed by a spike between June – October 2020, with the lift/easing of lockdown restrictions, thought to be in part a result of rivalries escalating online during lockdown.</p>		
<p>Page 36</p> <p>Collate and co-ordinate agency efforts to reduce knife crime and deliver upon the Slough serious violence strategy</p>	<ul style="list-style-type: none"> <li>• Development of a detailed Taskforce partnership action plan</li> <li>• Development of a violence reduction intervention framework</li> <li>• Provision map of violent crime reduction interventions</li> <li>• FIS website currently being reconfigured to include specific areas for; parents, children and young people, and professionals to enable ease of use, and visibility of serious violence interventions</li> <li>• Installation of CCTV in Salt Hill Park</li> <li>• Development of a thorough communications action plan and T&amp;F group – communications include a knife crime counter narrative campaign, press releases &amp; social media posts highlighting work in Slough to tackle serious violence, a partner infographic, website material, and workshops with parents and schools.</li> </ul>	<ul style="list-style-type: none"> <li>• Development of a shadow taskforce on hold due to lockdown implications</li> <li>• Limited sharing of partnership communications</li> <li>• Balance between quick wins and long-term sustainability</li> <li>• End of provisions provided by the Early Intervention Youth Fund</li> </ul>	<ul style="list-style-type: none"> <li>• Continue to develop work initiated in the 20/21 FY</li> <li>• Development of a serious incident trigger protocol</li> <li>• Development of a mentoring offer for Slough</li> <li>• Evaluation of knife crime counter narrative project</li> <li>• Exploration of a knife crime diversion scheme with the Thames Valley VRU</li> <li>• Integration of the CRIV model in Slough</li> </ul>



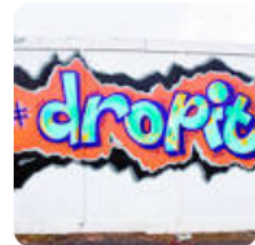


**BM** Slough Express

Young adults design graffiti murals urging people not to carry ...

... and co-ordinated by Slough Violence Taskforce. Slough Borough Council set up the taskforce in October last year to coordinate multi-agency ...

9 Oct 2020



Page 37

**B** Berkshire Live

Slough teen's desperate plea while celebrating birthday

The Slough Violence Taskforce was set up by the council in last year to coordinate organisations within the borough, to provide a focus for anti-violence work. ...  
11 Oct 2020

← **Tweet**



**Slough Borough Council** ❤️ @SloughCouncil · 20 Jan

Helping a young woman involved in knife crime realise her skill set and value in life and setting her on a path to university, is just one of the successful interventions delivered through anti-violence partnership work in Slough Violence Taskforce. Read:

**B** Berkshire Live

Former gang leader aims to keep young people in Slough away from life of crime

Slough Borough Council is currently working with Ace, and other partners, to reduce knife crime. The council runs a Violence Task Force which ...

24 Nov 2020



Unpicking the reasons behind knife crime – Slough Borough Council

🔗 [slough.gov.uk](https://slough.gov.uk)

↻ 4

❤️ 4

📌

# Safeguarding Practice Review group

## Summary account of activities 2020/21

Page 38

Work carried out	Productivity	Impact
2 completed Safeguarding Practice reviews.	<p>Improved co-ordination of partner's work on exploitation.</p> <p>New multi-agency neglect strategy, practice guidance and tools.</p>	<p>New pathways for contextual safeguarding.</p> <p>Initiation of prevention arrangements.</p> <p>On -line multi-agency training on all age exploitation and neglect.</p> <p>Practical tools, including one for early intervention. All work rooted in the Un convention of the rights of the child.</p>
5 rapid reviews carried out	<p>RE-issuing of home alone guidance.</p> <p>Identified need to review the Multi-agency Referral Form.</p> <p>Threshold for rapid review revised.</p>	<p>MARF reviewed, to be completed in 2021.</p> <p>Decision to initiate rapid reviews will be made by chair and 2 vice chairs together. Agreed by National panel.</p>
1 SPR initiated.	Immediate learning identified and SPR project plan underway.	Practice note will be sent out without waiting for SPR to complete.



# Safeguarding Adults Review Group (SARP)

## Summary account of activities 2020/21

Work carried out	Productivity	Impact
2 Safeguarding adult reviews published.	<p>Learning around practical application of the Multi-agency risk tool. (MART)</p> <p>The importance of reaching unknown carers and awareness of pressure area care.</p>	Further training on the MART tool provided and now a regular offer. Awareness raising on unknown carers and pressure area care now delivered quarterly to sustain impact.
SAR underway	Learning about unknown carers and their vulnerability and needs.	Yet to be published.
Retrospective analysis of all SAR's carried out in the last five years.	Identified gaps in sustaining impact and assured that all learning had been delivered.	As above. Need to have a protocol for self-neglect referred to new Safeguarding Adults practice improvement group.
Group now receiving reports on local deaths of vulnerable adults. (eg living on the streets, substance misuse, mental health problems.	Reports on 3 such cases. One due to an overdose and 2 committed suicide.	No recurrent themes identified but group agreed on the need to ensure engagement of substance misuse services
1 referral received did not proceed to SAR	Practice note produced.	Practice note sent to all partners with positive learning about practitioners working together and applying the MART

# Development day July 2020

- For all SPR and SARP group members
- External facilitator and independent scrutineer provided challenge.
- Led to revised protocols procedures and group understanding and consensus and time frame for review. (September 2021)



*Best training I have done virtually over past 12 months*

*The training session was very informative but also interactive and friendly. The session allowed the opportunity to meet other professionals from different teams.*



## Multi-agency Training: 2020-21

Full training report is available on [this link](#)

- Learning & Development Forum met 3 times and revised the training needs analysis due to COVID-19 restrictions
- A Safeguarding Basics video was developed for practitioners working during the COVID-19 restrictions
- A new modular approach for safeguarding training was developed and prioritised courses delivered in the virtual world
- Attendees have shared their learning with their own agencies using the resources provided after the training , enhancing the reach of the training

*I will be going onto the website to find more case studies to help improve my knowledge and skills further*



*I feel a lot more confident in how to approach situations I feel fall under this category*

## Multi-agency Training:2020-21 Key data highlights

- 404 views for the Safeguarding Basics video
- 217 views for the Multi agency Risk Tool video
- 8 courses delivered during last quarter of the year covering Child and Adult Exploitation; Core Groups in Children's Safeguarding and the Adult Multi Agency Risk Management Framework and Tool
- 61 attendees with average self reported increase in skills and knowledge of 3 scale points
- Excellent satisfaction rating for each course of over 98%

# Pan Berkshire Policy updates - Children

Key Policy and Procedure updates in 2020-21 were:

- Bullying
- Bruising Protocol
- Concealed pregnancy
- Dangerous dogs
- Children living away from home
- Child Criminal Exploitation
- Children and families moving across LA boundaries
- Children missing from Education

# Pan Berkshire – Adults Policy and Procedures

Page 44

Key Activity and Policy and Procedure updates in 2020-21 were:

- Review of Pan Berkshire Adults Safeguarding policy and procedures website
- Self Neglect and Hoarding Policy
- Safeguarding Adults Manager function

# Partners' listed below have provided individual accounts to the Safeguarding Partnership

[\(Please click here\)](#)

Slough Borough Council :Early Help Services & Young People Service	Slough Children's Services Trust (now children first)	East Berkshire Clinical Commissioning group (T/F)	Berkshire Health Care Foundation Trust
Berkshire Fire and Rescue Service	Frimley Health NHS Foundation Trust	Thames Valley Police	Healthwatch
Slough Borough Council :Education	Slough Borough Council :Housing	South Central Ambulance Service (T/F)	Solution 4 Health (T/F)

## Summary of SLG strategic plan 2021-2022

Details available on [THIS LINK](#)

Priority	Summary of SLG strategic plan 2021-2022				
	Details available on <a href="#">THIS LINK</a>				
	Child abuse and neglect	Adult abuse and neglect	Domestic Abuse	Exploitation	Violence
Impact we aspire to achieve	<p>Swift and robust multi-agency Front Door response to concerns about children. Improved awareness about child sexual abuse and exploitation with a possible increase in referrals for CSA</p>	<p>Swift response to safeguarding referrals. Improved response to vulnerable people who do not meet S42 criteria. Clear multi-agency arrangements in place for self neglect. Ensure MSP is applied. Oversee transitions from DOLS to LPS.</p>	<p>Delivery of new DA Duty &amp; supporting provision re: safe accommodation</p> <p>A refreshed DA Strategy.</p> <p>Increased awareness of coercion and control</p>	<p>Clear multi-agency pathways for children and adults at risk of, or experiencing exploitation/modern slavery. Clear transitions arrangements for children at risk of CE maturing to adulthood. Early interventions for children with pre-disposing factors. Improved arrangements for collation of local intel for profiling and disruption tactics.</p>	<p>Clear multi-agency response to serious incidents.</p> <p>“Reachable moments” used to mentor YP attending A &amp; E</p> <p>Evaluation of knife crime counter narrative project.</p> <p>Exploration of a knife crime diversion scheme with the Thames Valley VRU.</p> <p>Integration of the CRIV model.</p>





<https://www.sloughsafeguardingpartnership.org.uk/>

This page is intentionally left blank

**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** People Scrutiny Panel

**DATE:** 2<sup>nd</sup> December 2021

**CONTACT OFFICER:** Nick Pontone  
Democratic Services Lead  
**(For all Enquiries)** (01753) 875120

**WARDS:** All

**PART I**  
**FOR COMMENT AND CONSIDERATION**

**PEOPLE SCRUTINY PANEL - WORK PROGRAMME 2021/22**

1. **Purpose of Report**

For the People Scrutiny Panel to discuss its work programme for 2021-22.

2. **Recommendations/Proposed Action**

That the Panel review the work programme and potential items listed for inclusion.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3.1 The People Scrutiny Panel, along with the Overview & Scrutiny Committee and other Scrutiny Panels combine to meet the local authority's statutory requirement to provide public transparency and accountability, ensuring the best outcomes for the residents of Slough.

3.2 The effective scrutiny of the council's decision making and work in the area of health and social care underpins the delivery of all four of the Joint Slough Wellbeing Strategy priorities:

- Starting Well
- Integration
- Strong, healthy and attractive neighbourhoods
- Workplace Health

3.3 The work of the Health Scrutiny Panel also reflects the following priorities of the Five Year Plan:

- Outcome 1: Slough children will grow up to be happy, healthy and successful.
- Outcome 2: Our people will be healthier and manage their own care needs.

4. **Other Implications**

**(a) Financial**

There are no financial implications of proposed action.

**(b) Risk Management**

There are no risk management implications of proposed action.

**(c) Human Rights Act and other Legal Implications**

There are no Human Rights Act implications arising from this report.

**(d) Equalities Impact Assessment**

There are no Equalities implications arising from this report.

5. **Supporting Information**

5.1 This work programme should cover all aspects of the People Scrutiny Panel's remit, including both Adult and Children's Services.

5.2 The work programme is a flexible document which will be continually reviewed throughout the municipal year. It will be updated to take into account requests for consideration of issues from members of the People Scrutiny Panel.

6. **Conclusion**

This report is intended to provide the People Scrutiny Panel with the opportunity to review its upcoming work programme and make any amendments it feels are required.

7. **Appendices Attached**

A - Work Programme for 2021/22 Municipal Year

8. **Background Papers**

None.

**PEOPLE SCRUTINY PANEL**  
**WORK PROGRAMME 2021/2022**

Meeting Date
<b>2 December 2021</b>
<ul style="list-style-type: none"> <li>• Slough Children First Progress Report</li> <li>• Slough Safeguarding Partnership Annual Report 2020-21</li> </ul>
<b>31 January 2022</b>
<ul style="list-style-type: none"> <li>• Final Budget Proposals for People (Adults), People (Children) and Slough Children First</li> </ul>
<b>31 March 2022</b>
<ul style="list-style-type: none"> <li>•</li> </ul>

Items to be scheduled

- Slough Children First Annual Report (for scrutiny)
- Scrutiny of external health bodies and organisation (statutory role of scrutiny)
- School Places Strategy (added by Panel 13/09/21)
- Outcomes for Children (added by Panel 13/09/21)
- Annual Education Standards report (added by Panel 13/09/21)
- Health plans for children (added by Panel 13/09/21)

This page is intentionally left blank

**MEMBERS' ATTENDANCE RECORD 2021/22**  
**PEOPLE SCRUTINY PANEL**

<b>COUNCILLOR</b>	<b><u>30/06/21</u> <b>CANCELLED</b></b>	<b>16/09/21</b>	<b><u>28/10/21</u> <b>MOVED TO</b> <u>11/11/21</u></b>	<b>11/11/21</b>	<b>02/12/21</b>	<b>31/01/22</b>	<b>31/03/22</b>
Qaseem (Chair)		P		P			
Kelly (Vice-Chair)		P		P			
Ajaib		P		P			
Basra		P		P			
Begum		P		P			
Brooker		P		P			
Matloob		P		P			
Mohammad		P		P			
Sandhu		P		P			

P = Present for whole meeting    P\* = Present for part of meeting    Ap = Apologies given    Ab = Absent, no apologies given

This page is intentionally left blank